

## NOTICE OF NON-DISCRIMINATION

Devon Gables Health Care Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Devon Gables Health Care Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Devon Gables Health Care Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters

- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters

- Information written in other languages

If you need these services, contact Robert Tunila, Administrator.

If you believe that Devon Gables Health Care has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Heather Friebus, Administrator, 6150 East Grant Road, Tucson, AZ 85712, Phone: (520) 296-6181; E-mail: [administrator@devangabl.com](mailto:administrator@devangabl.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Heather Friebus, Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**ATTENTION: If you speak [insert language], language assistance services, free of charge, are available to you. Call 1-555-123-4567 (TTY: 1-555-321-7654).**

### **Español (Spanish)**

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

- Hojas de datos - sobre las leyes en contra de la discriminación
- Derechos sobre la confidencialidad de la información sobre su salud

### **Deutsch (German)**

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufen Sie uns an unter 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

### **Tiếng Việt (Vietnamese)**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

- T Thông Tin - v các điều luật chng phân biệt đối x
- Quyền Bảo mật Thông tin Sức khỏe của Quý vị

### **العربية (Arabic)**

ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل على الرقم 1 (800) 368-1019 (هاتف الصم والبكم: 1 (800) 537-7697).

### **Français (French)**

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1 (800) 368-1019 (ATS : 1 (800) 537-7697).

### **繁體中文 (Chinese)**

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1 (800) 368-1019 (TTY 文字電話：1 (800) 537-7697)。

- 事實紙頁- 關於反.視的法律
- 您的健康資訊隱私權
- 您的健康信息隱私權

### **日本語 (Japanese)**

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。Call 1 (800) 368-1019 (TTY:1 (800) 537-7697).

### **한국어 (Korean)**

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(800)

368-1019 (TTY: 1-(800) 537-7697). 번으로 전화

### नेपाली (Nepali)

ध्यान ँदनुहोसः तपाइले नेपाल ँ बोलनहन्छ भन तपाइको ँनिम्त भाषा सहायता सवाहरु

ँनःशलक रूपमा उपलब्ध छ । फोन गनुहोसर् ् 1-800-368-1018(ँटँटवाइः 1-800-537-7697) ।

### Srpsko-hrvatski (Serbo-Croatian)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-800-368-2029 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-800-537-7697).

### فارسی (Farsi)

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما تماس

فراهم می باشد. با تماس بگیرید (TTY: 1-800-537-7697) بگیرید . 1-800-368-1018

### Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-368-1018 (телетайп: 1-800-537-7697).

### ພາສາລາວ (Lao)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີທ່ານ. ໂທສ 1-800-368-1018 (TTY: 1-800-537-7697).

### OROMO – (Curshite)

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-(800) 368-1018 (TTY: 1-(800) 537-7697).

### کوردی (Kurdish)

ئاگاداری: ئهگهر به زمانی کوردی قهسه دهکهیت، خزمهتگوزاریهکانی یارمهتی زمان، بهخواری، بو تو بهردهسته.

پہیو ہندی بہ 1- 800-368-1018 (1-800-537-7697) TTY بکہ